Statement of Deficiencies

5361-A: Ensure Requirements Met

Not Met

Findings/Corrections

5361 A. The Director failed to ensure that the minimum licensing requirements were met.

5365-C: Personnel Records Not Met

Findings/Corrections

5365 C.1. The Provider failed to have a employment application for all staff that included the actual date of hire, all pertinent personal information, past work experience, educational background. [one staff member].

5365 C.4.a. A criminal records check failed to be on file for [two staff members]. Documentation of submission was available. Criminal records checks are not transferable.

5365 C.5.a. The Provider failed to have documentation of a current statement from a physician certifying that [three staff members] was in good health, was physically able to care for the children, and was free from infectious and contagious diseases.

5365-D: Personnel Training Not Met

Findings/Corrections

5365 D.1.a,b,c.2. Documentation that staff [three staff members] received orientation to include a) a one-day orientation to center policies and practices; b) health and safety procedures; and c) four days of supervised working with children failed to be available. Documentation failed to consist of a statement signed by the employee and director attesting to having received such orientation. 5365 D.5. The Provider failed to have documentation that at least one-half of the staff on the premises was trained in CPR for infant and child. After 3:15 PM, 0 of 2 staff have current certification.

5365 D.8. Staff failed to have documentation of training in emergency and evacuation procedures appropriate for the area in which the center is located. [three staff members].